

Las Vegas, NV

**UNITED STATES OF AMERICA  
BEFORE THE NATIONAL LABOR RELATIONS BOARD**

HILTON RESORTS CORPORATION D/B/A  
ELARA

and

THOMAS MALIN

and

DOMINICK GIOVANNI

and

INTERNATIONAL UNION OF OPERATING  
ENGINEERS LOCAL 501, AFL-CIO

Cases 28-CA-193521  
28-CA-195042  
28-CA-199122  
28-CA-206207

**ORDER**

On November 26, 2018, Administrative Law Judge Ariel L. Sotolongo of the National Labor Relations Board issued his decision in the above-entitled proceeding and, on the same date, the proceeding was transferred to and continued before the Board in Washington, D.C. The Administrative Law Judge found that the Respondent has engaged in certain unfair labor practices, and recommended that it take specific action to remedy such unfair labor practices.

No statement of exceptions having been filed with the Board, and the time allowed for such filing having expired,

Pursuant to Section 10(c) of the National Labor Relations Act, as amended, and Section 102.48 of the National Labor Relations Board Rules and Regulations, the Board adopts the findings and conclusions of the Administrative Law Judge as contained in his decision, and orders that the Respondent, Hilton Resorts Corporation d/b/a Elara, its officers, agents, successors, and assigns, shall take the action set forth in the recommended Order of the Administrative Law Judge.

Dated, Washington, D.C., January 10, 2019.

By direction of the Board:

/s/ Leigh A. Reardon

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Associate Executive Secretary